

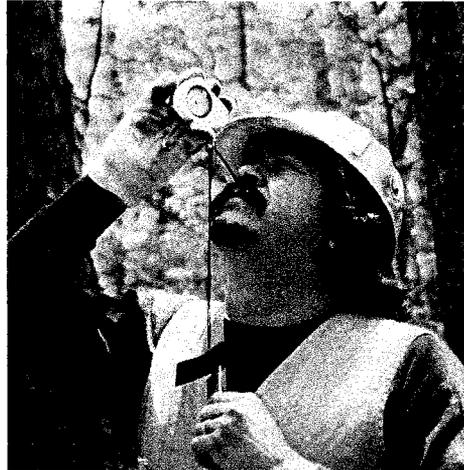
The USDA Forest Service is people. With 33,000 permanent employees, plus 12,000-15,000 temporary employees, the Forest Service constitutes the Government's major conservation organization. We are the largest and most diverse agency in the U.S. Department of Agriculture.

Forest Service People make a difference through such actions as:

- Improving the beauty and productivity of the forests.
- Conducting research.
- Fighting forest fires.
- Developing computer software.
- Operating Job Corps Centers.
- Developing land management plans.
- Operating the largest Federal recreation program in the United States.
- Managing much of the Nation's wilderness.

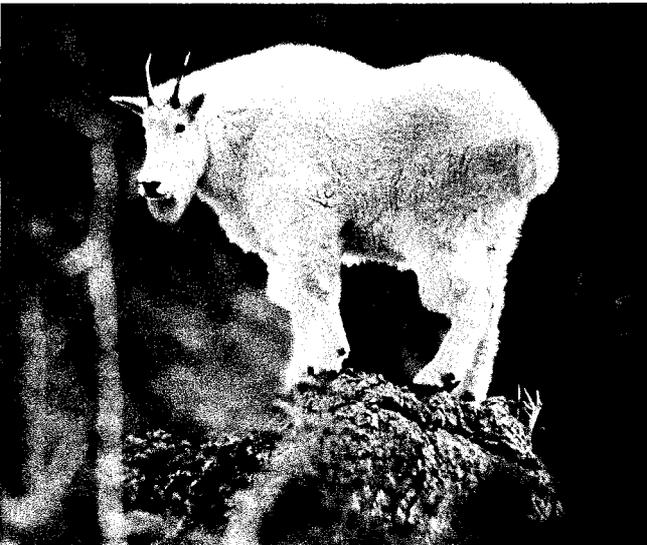
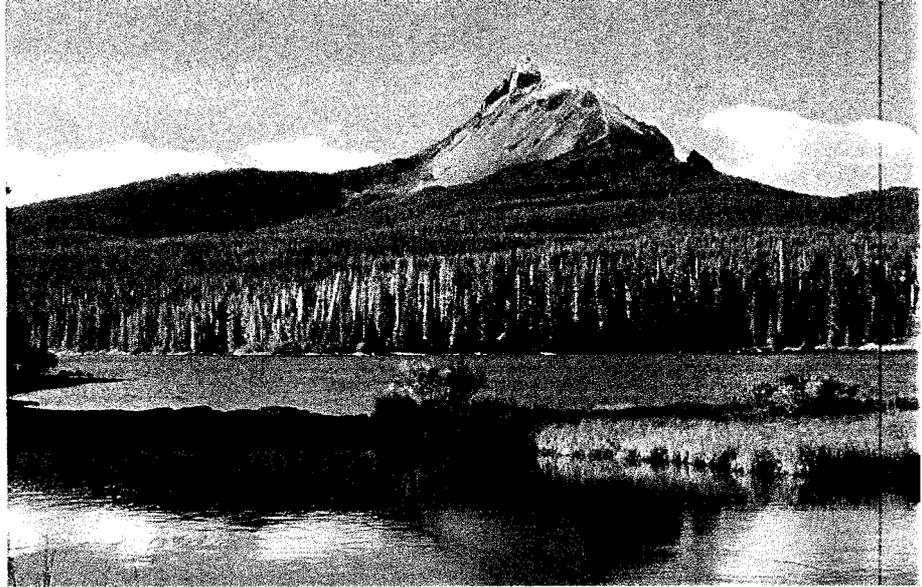
To accomplish our work, the Forest Service is organized into three branches:

- The National Forest System.
- State and Private Forestry.
- Research.



# Share in Management, Protection, and Use of the *National Forest System*

**I**f you have ever visited National Forests, or maybe just seen pictures of them, you may have experienced the overwhelming magnitude and beauty of the resources. By joining the Forest Service you would share in the management, protection, and use of the Nation's 191 million acres of National Forest System lands-lands that make up almost two-thirds of the Nation's federally owned lands.



# Offer Assistance Through *State and Private Forestry*

**I**f you like using your people skills to form partnerships with others, you may be interested in the State and Private Forestry branch of our organization. State and Private Forestry works in partnerships with individuals who own forest land and with State foresters-managers of State forest land-to ensure effective protection and management of the *over 700 million acres of forest land in the United States* that is outside the boundaries of the National Forests. The Forest Service delivers technical and financial assistance to serve the needs of the entire forestry community, which includes State organizations, private landowners, and the international community.



*F*orest Service research is the largest natural resources research organization in the world.



# Conduct and Share Valuable *Research*

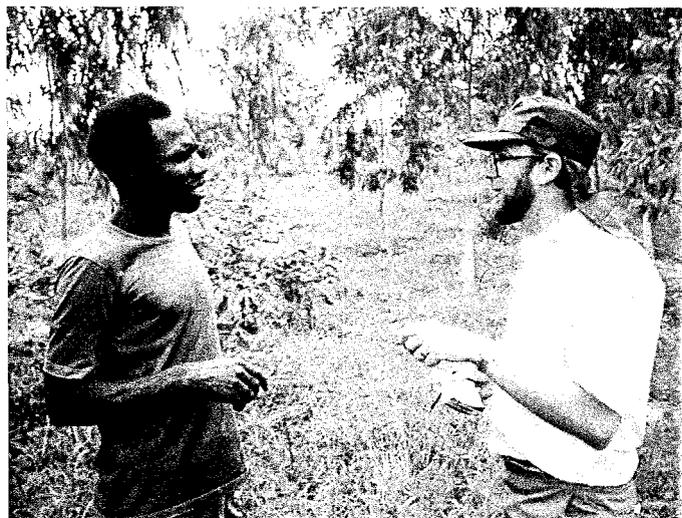
If you are interested in solving major resource problems, Forest Service Research may be for you. The research program develops the scientific information needed to protect, manage, and use the renewable natural resources of the Nation's forests and rangelands.

Research extends to nearly *every major terrestrial ecosystem*—from the tropics to the Arctic and from Hawaii and territories in the Pacific to Puerto Rico in the Atlantic.

Forest Service Research carries out *studies* on forest tree improvement, growth, and harvesting; forest economics; global change; protection of forests from fire, diseases, and pests; management and improvement of rangelands and wildlife and fish habitats; forest

recreation and wilderness management; urban forestry; forest engineering; and resource monitoring and inventory.

Our research program also supports *international forestry* through cooperation with other Federal agencies and the United Nations, and through bilateral agreements with a number of foreign countries.



# A Diversity of Work, People, and Locations

**D**iversity is a word that applies to both the work we do in the Forest Service and the people who do the work. We meet the varied needs of the American public through a work force that includes a large variety of cultures, ages, races, religions, and physical abilities in both sexes. This diversity of people is matched by the diversity of our work: we employ people in *about 250 different occupations at about 850 locations.*

Carrying out our work requires a wide mix of skills and offers a wide variety of career opportunities. Occupations fit into one of the following occupational categories: professional, administrative, technical, clerical, or wage system.

The descriptions that follow may help you identify where your expertise and skills would fit in best.

Professional positions involve work that typically requires education or training equivalent to a bachelor's degree or higher with a major field of study in a specialized field. Examples include accountant, microbiologist, civil engineer, forester, geologist, and wildlife biologist.

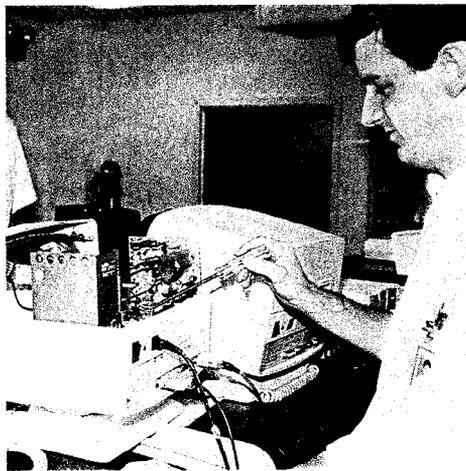
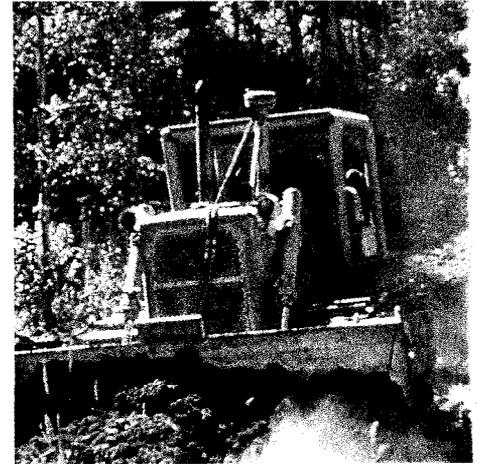


Administrative positions involve the application of principles, concepts, and practices related to one or more fields of administration or management. There are no specific college education requirements; however, a majority of individuals occupying these positions have at least a bachelor's degree. Examples include administrative officer, computer specialist, contracting specialist, and personnel management specialist.



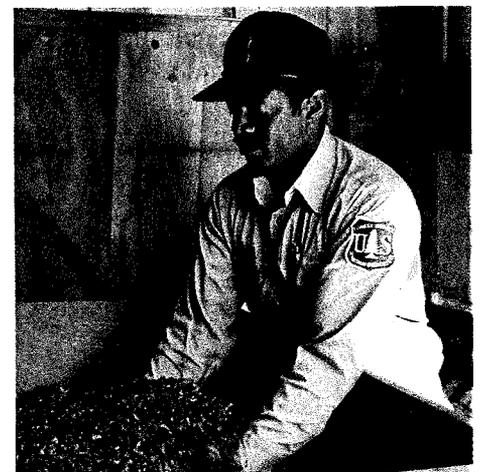


Clerical positions involve structured work in support of office, business, or fiscal operations. Post high school education is not required, but proficiency in office skills is usually required or desired. Examples include clerk typist, computer clerk, information receptionist, and secretary.



Wage System positions involve trade, craft, or labor work in support of operations. Post high school education is not generally required. However, knowledge, skill, and ability to do the work may be acquired in vocational or trades schools. Examples of common Forest Service jobs include engineering equipment operators, maintenance mechanics, and automotive equipment repair workers. The Forest Service employs about 1,400 Wage System employees.

Technical positions are associated with and supportive of a professional or administrative field. Formal college education is not required for these positions. There are, however, many associate (2-year) degree programs offered at community colleges that are directly applicable to many of these types of positions. Examples of technical positions include accounting, biological, forestry, and engineering technicians; budget assistants; and personnel assistants.



# Number of Full-time Permanent Employees

OCCUPATIONS	GRADES							TOTAL
	1-2	3-4	5-6	7-9	10-12	13-15	16+/SES	
Accountant	0	0	2	30	63	47	1	143
Accounting & Budget Technician	0	116	390	146	0	0	0	652
Administrative Officer	0	0	2	104	101	77	2	286
Archeologist	0	0	3	74	113	9	0	199
Arts, Information, & Writing	0	18	108	48	35	21	0	230
Biological Science (General)	0	0	4	33	169	221	1	428
Biological Technician	2	14	79	152	19	0	0	266
Biologist (Fisheries)	0	0	8	79	124	26	0	237
Biologist (Microbiology)	0	0	0	2	6	6	0	14
Biologist (Wildlife)	0	0	21	241	350	74	0	686
Botanist	0	0	0	14	19	11	0	44
Cartographer	0	0	2	22	33	8	0	65
Cartographic Technician	0	2	31	85	26	1	0	145
Chemist	0	0	1	7	25	17	0	50
Clerk Typist	33	721	6	0	0	0	0	760
Clerk/Admin Asst (Gen Business)	20	500	803	235	31	10	0	1599
Communications Spec & Mgr	0	0	4	21	82	9	0	116
Computer Clerk & Assistant	1	90	321	130	0	0	0	542
Computer Specialist	0	0	9	214	321	59	0	603
Contracting Officer	0	0	4	47	242	34	0	327
Criminal Investigator	0	0	1	31	108	14	0	154
Ecologist	0	0	0	15	47	18	0	80
Electronics Technician	0	1	7	61	46	0	0	115
Engineer (Civil)	0	0	14	160	693	206	0	1073
Engineer (Mechanical)	0	0	0	5	13	14	0	32
Engineer (Mining & Petroleum)	0	0	0	1	8	3	0	12
Engineering Technician (Civil)	3	47	152	1267	302	0	0	1771
Entomologist	0	0	0	9	54	80	0	143
Equal Opportunity Specialist	0	0	1	8	19	17	0	45
Financial Administration	0	0	2	55	85	0	0	142
Forester	0	0	99	1317	2800	1029	42	5287
Forestry Technician	16	606	2475	3952	406	2	0	7457
Forest Products Technologist	0	0	0	1	9	49	1	60
Geneticist	0	0	0	0	3	19	1	23
Geologist	0	0	2	34	98	23	1	158
Geologist	0	0	6	49	163	36	0	254
Information Receptionist	0	257	2	0	0	0	0	259
Landscape Architect	0	0	7	34	161	27	0	229
Management & Program Analysis	0	0	1	29	115	66	0	211
Mathematician/Statistician	0	0	2	16	66	35	0	119
Personnel Management	0	0	5	58	260	63	1	387
Personnel/Payroll Clerk & Asst	0	153	276	102	0	0	0	531
Plant Physiologist/Pathologist	0	0	0	7	52	71	2	132
Public Affairs Officer	0	0	3	51	147	27	0	228
Purchasing/Procurement Tech	0	83	332	96	0	0	0	511
Range Conservationist	0	0	11	152	233	38	0	434
Range Technician	0	2	20	79	4	0	0	105
Realty Specialist	0	0	5	30	73	2	0	110
Secretary	0	21	269	99	1	0	0	390
Social Service Aid & Assistant	2	8	91	128	13	0	0	242
Soil Scientist	0	0	4	43	166	37	0	250
Support Services Administration	0	0	150	546	1	0	0	697
Surveying Technician	1	9	38	67	0	0	0	115
Surveyor	0	0	3	48	106	6	0	163
Teacher	0	0	7	95	26	0	0	128

NOTES: 1. Table covers 85% of workforce occupations.

2. Please refer to the General Schedule pay rate chart in the pocket of your brochure to determine applicable pay range for each grade range.

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## Working for the Forest Service

Working for the Forest Service is more than just a job. Our standards are high and our work is demanding, but the rewards of a Forest Service career are substantial. As a Forest Service employee, you will be part of a group of people dedicated to a common goal: the protection, development, and enhancement of the Nation's total environment and, in fact, a better global environment.

*In short, a Forest Service career is an opportunity for broad personal growth while contributing to the creation of a better world for all Americans.*

Caring for the Land and Serving People

